The Speaker called the meeting of Senate to order at 1:04 pm. She called for a moment of silence to remember the victims at Ecole Polytechnique in Montreal [December 6, 1989] - today is the 30th anniversary of the massacre. As well, a moment of silence was offered for the passing of Dr. Alan Gordon, the husband of Dr. Linda Savory-Gordon, Professor Emeritus.

19.12.01 APPROVAL OF THE AGENDA

Moved [Galotta/Keough]: that the agenda for the December 6, 2019 meeting of Senate be approved.

Motion carried.

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19.12.02  APPROVAL OF THE MINUTES from the meeting of November 1, 2019

Moved [Graydon/Johnston]: that Senate approve the minutes from the Senate meeting of November 1, 2019.

A request was made to include more detail during the discussion of 19.11.05.02 Campus Master Plan.

In 19.11.04.02 APPCOM - Hiring Priorities 2020-21, the Timmins tenure-track position should read as a January 2021 start.

Motion carried. [three abstentions for the record, C. Denomme, A. Gordon, D. Keough; one opposed, A. Trudeau]

19.12.03  BUSINESS ARISING (for action or information)

19.12.03.01  Algoma University Senate By-laws - motion

Moved [Keough/Rogers]: that Senate approve the revisions to the Algoma University Senate By-laws as submitted.

The Speaker reminded Senate that the motion requires a two-thirds majority vote to pass. Many of the changes are housekeeping items. She also mentioned that Senate Executive should review the by-laws on an annual basis.

Motion carried.

19.12.03.02  Science Faculty - Senate membership

Moved [Foote/Dew]: that Senate approve Dr. David Brodbeck as a member of Senate [member-at-large] representing the Science Faculty replacing Dr. William Dew effective January 1, 2020.

Motion carried.
19.12.03.03 Humanities Faculty - Senate membership

➢ Moved [M. Ross/O’Flanagan]: that Senate approve Dr. Robert Rutherdale as Department Chair of the Department of English and History replacing Dr. Michael DiSanto effective January 1, 2020.

Motion carried.

➢ Moved [C. Ross/R. Cameron]: that Senate approve Dr. Michael Graydon as Faculty Chair of the Humanities Faculty replacing Dr. Warren Johnston effective January 1, 2020.

Motion carried.

➢ Moved [Graydon/Xu]: that Senate approve Dr. Deb Woodman as Department Chair of the Department of Sociology replacing Dr. Michael Graydon effective January 1, 2020.

Motion carried.

➢ Moved [M. Ross/Ridout]: that Senate approve Dr. Warren Johnston as a member of Senate [member-at-large] representing the Humanities Faculty effective January 1, 2020.

Motion carried.

The Speaker requested the last motion in 19.12.03.03 be struck.

19.12.03.04 Nominations for Honourary Degree, Distinguished Faculty Award, Senate Award [investiture June 2020]

The Speaker asked for a motion to move in camera to discuss the nominations for Honourary Degree, Distinguished Faculty Award, and the Senate Award.

➢ Moved [Marasco/Gordon]: that Senate move in camera
Motion carried.

➢ Moved [Graydon/Dupuis]: that Senate move out of camera.

Motion carried.

The Registrar reminded Senate that names of the Honourary Degree, Honourary Member of Algoma University [Senate Award] and the Distinguished Faculty Award recipients [investiture June 2020] should be considered confidential and will not be published until it is deemed appropriate by the Office of the President.

He also reminded Senators that the motions were made in camera and the names of the nominations should not be made public by any member for any reason.

➢ Moved [Rogers/Dupuis]: that Senate approve the motions that were approved while the Senate was in camera.

Motion carried. [one abstention for the record, W. Johnston]

19.12.04 BUSINESS ARISING (for action or information)
19.12.04.01 Curriculum Committee - motions

➢ Moved [Denomme/Gordon]: that Senate approve the following course additions to the 2020W course roster as submitted by the School of Business and Economics:

ADMN 1456 Graduate Certificate Internship
ADMN 3456 Business Administration Internship
ADMN 2906 Occupational Health and Safety Management
ADMN 2916 Compensation
ADMN 4976 Industrial and Labour Relations in Canada

Rationale:
With the increase in student numbers at the Brampton campus, the internship option for many students is helpful as they will be able to link classroom learning and student interest with applied experience in a work setting. The other course additions support the new
students who will begin their academic studies in the Graduate Certificate program in Human Resources beginning winter 2020 [Sault Ste. Marie].

Motion carried.

➤ Moved [Denomme/Gordon]: that Senate approve the following program revision to the Graduate Certificate in Business and the Graduate Certificate in Human Resources as submitted by the School of Business and Economics:

From:
6 credits from ADMN 2017, 2406, 3126, 3136, MATH 1911/1912

To:
6 credits from ADMN 1456, 2017, 2406, 3126, 3136, MATH 1911/1912

Rationale:
ADMN 1456 Graduate Certificate Internship is an Internship course that is designed to help Graduate Certificate students connect academic studies to practical applications by linking classroom learning and student interest with hands-on work experience in a work setting. The internship aimed at providing hands-on work opportunities and assisting students in evaluating career options. This is an opportunity for students to build connections with networks that may lead to future employment.

Motion carried.

19.12.04.02 Curriculum Committee - Proposed Course Roster 2020-21

➤ Moved [Graydon/Dupuis]: that Senate accept the recommendation from the Curriculum Committee to approve the course rosters for the 2020-21 academic year including the following terms: 20SF, 20SP, 20SS, 20F, 20FW, and 21W.

The Registrar thanked the academic units for their course roster submissions for the next academic year. He added that the areas of significant growth in credit additions included the School of Business and Economics and the Department of Computer Science and Mathematics. The increase in offerings is attributed to increases in student projections for the SBE and Computer Science degree programs in Brampton effective Fall 2020.

Motion carried.

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19.12.04.03 Academic Planning and Priorities - Hiring Priorities 2020-21

➢ Moved [Denomme/Aziz]: that the Academic Planning and Priorities Committee of Senate recommends to the Algoma University Senate the four [4] CLTAs as requested by the School of Business and Economics for the 2020-21 academic year, as follows:

Sault Ste. Marie

- ADMN/ACCT [3-year CLTA]
- ADMN/MGMT [3-year CLTA]
- ADMN/ECON [3-year CLTA]

Brampton

- ADMN/ECON [3-year CLTA]

Motion carried. [one abstention for the record, D. Rogers]

➢ Moved [Graydon/Foote]: that the Academic Planning and Priorities Committee of Senate recommends to the Algoma University Senate a tenure track hire in Political Science as requested by the Department of Law and Politics for the 2020-21 academic year.

Motion carried. [one abstention for the record, D. Rogers]

19.12.04.04 Academic Planning and Priorities - Specialization in Health Sciences

➢ Moved [Foote/Dew]: that Senate approve the specialization in Health Sciences for the Bachelor of Science in Biology [BSC.BIOL].

The specialization consists of 30 credits from a list that includes courses in Biology, Chemistry, Psychology, and Humanities and Social Sciences. Within the Biology program,

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students have the flexibility to choose 30 credits of Biology electives and 27 credits in general electives (with 12 required to be Humanities, Social Sciences, or Professional Programs). The list of courses and course descriptions are included in Appendix A. There are no changes to the structure of the program or learning outcomes; all courses within the specialization are either Biology or non-Biology electives and many students already choose the suite of courses in the specialization as part of their program. The change simply recognizes this fact.

Addition of: B.Sc. in Biology with a Specialization in Health Sciences

Complete 30 credits from (see Appendix A for course descriptions):

**Biology:**
- BIOL 3126 Human Anatomy and Physiology I
- BIOL 3127 Human Anatomy and Physiology II
- BIOL 3346 Ethnobotany
- BIOL 3456 Biology Internship I
- BIOL 3556 Concepts in Health Informatics
- BIOL 3626 Epidemiology
- BIOL 4256 Nutritional Science
- BIOL 4396 Cancer Biology
- BIOL 4456 Biology Internship II
- BIOL 4696 Toxicology
- BIOL 4806 Biotechnology

**Chemistry:**
- CHMI 2427 Organic Chemistry II
- CHMI 3206: Environmental Chemistry
- CHMI 3996 Analytical Chemistry

**Psychology:**
- PSYC 1106 Introduction to Psychology: Biological Bases of Behaviour
- PSYC 1107 Introduction to Psychology: Individual and Social Bases of Behaviour
- PSYC 2006 Childhood Development
- PSYC 2007 Adolescence, Adulthood and Later Life
- PSYC 2017 Developmental Disorders in Childhood and Adolescence
- PSYC 2406 Introduction to the Study of Personality
- PSYC 2617 Human Neuropsychology
- PSYC 3007 Advanced Study of Personality Theory
- PSYC 3206 Fundamentals of Psychometrics
- PSYC 3606 Psychopathology I
- PSYC 3607 Psychopathology II
- PSYC 4206 Philosophical Foundation of Clinical and Counselling Psychology
- PSYC 4207 Practical Approaches to Psychotherapy

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Cross-listed courses:
BIOL 2346/PSYC 2346/PHIL 2346  Principles of Biomedical Ethics
BIOL 2606/PSYC 2606  Introduction to Behavioural Neuroscience
BIOL 3506/PSYC 3506 Neuropharmacology
BIOL 3507/PSYC 3507  Behavioural Neurobiology
BIOL 3717/CHMI 3717 Biochemistry II
PHIL 2347/PSYC 2347  Biomedical Ethics: Case Studies
BIOL 4596/PSYC 4596   Special Topics in Health Sciences

Other Disciplines:
SOCI 2156 Critical Analysis of the Canadian Health System
SOCI 2406 Sociology of Mental Health
SOCI 2636 The Social Making of Gender
SOCI 3636 The Social Making of Sexuality
SOCI 3817 Sociology of Aging

Rationale

Students are increasingly interested in pursuing courses in the Health Sciences within the Biology program. Many of these students would like recognition for this Health Science focus as part of their degree. Additionally, we get many requests for Health Sciences at the Ontario Universities' Fair and during other recruitment events. The proposed change will increase our ability to attract and retain students interested in careers and post-graduate training in Health Sciences.

Motion carried

19.12.05   INFORMATION ITEMS (for action or information)
19.12.05.01   Academic Success and Innovation

Galotta presented on how the department provided training to new faculty at Brampton. His presentation included a strategy on how to engage the new faculty which included a visit to the main campus to meet with full-time faculty, the Dean, the Registrar and other administrative departments that are helpful as they navigate some of the processes and regulations at Algoma University. He added that this strategy will be helpful to the departments who are launching programming at Brampton beginning the fall 2020 term.

19.12.05.02   Deputy Speaker [January 2020] - call for nominations

The Registrar nominated Dr. Trevor Tchir as Deputy Speaker.

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Moved [Marasco/Dupuis]: that Senate approved Dr. Trevor Tchir as Deputy Speaker of Senate for the remainder of the 2020-21 Senate year.

Motion carried. [two abstentions for the record, M. DiSanto, T. O'Flanagan]

19.12.06 STANDING REPORTS

19.12.06.01 Board of Governors Representative

The Senate representative to the Board of Governors [Dr. Paul Dupuis] has not been to a Board meeting as of yet. His mandatory records check was recently approved earlier this week.

19.12.06.02 Academic Dean

The Dean submitted a written report.

She spoke of Professor Galotta’s retirement effective December 31, 2019 and recognized his many contributions to the University over the past 29 years.

19.12.06.03 President

The President submitted a written report.

19.12.07 DISCUSSION AND QUESTION PERIOD

There was discussion regarding hiring priorities for French and Community Economic and Social Development. The Chair indicated that in both cases, it is important that hires be considered, otherwise, some of the programming in the case of CESD, such as community based delivery and agreements with partner groups could be jeopardized. It was made clear that Academic Planning and Priorities has been in discussion regarding both hiring requests. For the CESD hire, more information is required which includes the status of a current tenure-track position, reviewing program requirements and possibly eliminating credentials.

The Humanities Faculty questioned the University Access program, specifically, why Senate has not been involved in the process. While questions have been raised, faculty are not getting clear responses or clear direction of such a program.

19.12.08 OTHER BUSINESS/NEW BUSINESS

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None.

19.12.09 ANNOUNCEMENTS

Senate was reminded of the Post-Senate Social today, beginning at 2:30pm in the Speakeasy. As well, the AU community has been invited to the President’s Holiday Social next Friday, December 13th beginning at 2:30pm at Wacky Wings.

The Speaker thanked Senate for their non-perishable food contributions to the Algoma University Food Bank.

A Board of Governors retreat has been planned for February 9, 2020 to discuss the Implementation of the new Campus Master Plan.

19.12.10 ADJOURNMENT

➤ Moved (M. Ross/Galotta): that Senate adjourn.

Motion carried. (Senate adjourned at 2:50pm)