

SOCIAL WORK - DEPARTMENT OF SOCIAL WORK, ALGOMA UNIVERSITY SAULT STE. MARIE CAMPUS

Algoma University (www.algomau.ca) has a special mission to be a teaching-oriented university that provides programs in the liberal arts and sciences, and professional programs, primarily at the undergraduate level. We have a particular focus on the needs of Northern Ontario, and a mission to cultivate cross-cultural learning between Indigenous communities and other communities, in keeping with the history of Algoma University and its geographic site. With its beautiful main campus in Sault Ste. Marie, Ontario, at the heart of the Great Lakes, and campuses in Brampton and Timmins, Algoma University offers students, faculty, administrators and staff the opportunity to live, learn, study and work together in a diverse environment.

Algoma University invites applications for a probationary tenure-track appointment at the rank of Assistant Professor; the anticipated start date is August 26, 2019, or as negotiated. The ideal candidate will hold a PhD in Social Work or in a cognate discipline; applicants nearing completion of a PhD will also be considered. In all cases applicants must hold at least one degree in Social Work. The candidate will be required to demonstrate a familiarity with generalist practice from anti-oppressive, Indigenous, feminist, structural, and critical race perspectives. Teaching expertise in one or more of the following areas is preferred: practising with individuals, families and groups; addictions and mental health; probation and parole; trauma-informed practice; human behaviour in the environment.

The ideal candidate will demonstrate respect and sensitivity towards Anishinaabe (First Nations, Inuit, Métis) peoples. Knowledge and understanding of Anishinaabe (First Nations, Inuit, Métis) cultures, traditions, ways of knowing and the Seven Grandfather Teachings will be an asset.

The successful candidate will demonstrate a commitment to undergraduate teaching and to research and scholarship in Social Work, and will be expected to contribute to the academic life of the Department and the University through committee service and other activities.

Candidates should submit **electronically**: a letter of application, a CV, a statement of teaching philosophy, evidence of teaching effectiveness (e.g., examples of peer teaching review and/or student evaluations), a research plan (up to two pages) and reprints of up to three significant publications to Dr. Donna M. Rogers, Academic Dean **via deanapps@algomau.ca**. **Application materials should be submitted as a single combined PDF file. Applicants must also arrange for three confidential letters of reference to be sent directly to the same address. The PDF file and reference letters should have file names that identify the applicant.** Applications received by 4 pm EDT August 2, 2019, will be assured of consideration, though the posting remains open until the position is filled. The position is subject to budgetary approval.

The position is open to all qualified applicants, although preference will be given to Canadian citizens and permanent residents of Canada. Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further

diversification of our Institution. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection and/or assessment process to applicants with disabilities. The successful candidate will be required to provide a Police Records Check (Vulnerable Sector) as a condition of employment.