Algoma University has a special mission "to be a teaching-oriented university that provides programs in the liberal arts and sciences and professional programs, primarily at the undergraduate level, with a particular focus on the needs of Northern Ontario, and to cultivate cross cultural learning between Aboriginal communities and other communities, in keeping with the history of Algoma University and its geographic site." With its beautiful main campus in Sault Ste. Marie, Ontario, at the heart of the Great Lakes, and extension programming in Brampton and Timmins, Algoma University offers students, faculty, administrators and staff the opportunity to live, learn, study and work together in a diverse environment.

We are looking for a dynamic and entrepreneurial thought leader to join our team, one who will oversee all technology initiatives in support of both academic and administrative operations. The successful candidate will provide leadership for technology and innovation to advance Algoma University's mission and strategic priorities and will have a vision of how leading-edge technology can transform the student and educational experience. Given our geographical location(s) and three campus sites, Algoma is committed to reimagining higher education for the 21st century.

Reporting to the Vice-President, Finance & Operations, the **Director of Technology and Innovation** is a key member of the University's leadership team. The role will be marked by transformation and innovation and she/he will lead the planning, development, maintenance, and modernization of campus information systems, and will provide leadership, direction, management and ongoing technical supervision to the Information Technology (IT) Services department. The position requires a proven innovator who is future-focused, embraces and executes solutions effectively and efficiently, and is passionate about change and innovation.

Responsibilities:

The ideal candidate will have broad knowledge of both the opportunities and challenges in the use of IT in a university setting, will be able to engage faculty and other stakeholder groups across campus in order to understand and address key needs, and must have the ability to motivate and support a team of IT professionals.

The Director will be responsible for the following:

- Developing and implementing of 5 Year Technology plan for the University
- Successfully launching key strategic initiatives
- Leading through a period of transformational change while maintaining operational excellence and a focus on high levels of client service
- Working collaboratively with academic and other units
- Seeking external funds for research and educational initiatives
- Advising on policy to the University's senior leadership team
- Leading, mentoring and further developing the ITS team

The ideal candidate will have:

- A Bachelor of Science degree (Master's an asset) in Computer Science, Information Technology or related field
- A minimum of eight (8) years of senior-level IT experience
- Experience leading, influencing, and motivating a team
- Experience in change management within the IT field
- Experience in the education sector (strong asset)
- Broad knowledge of emerging post-secondary sector trends, including innovative applications of instructional technology and digital communications
- A forward-thinking vision with the ability to anticipate future needs and incorporate new efficiencies and technologies to the department and the university utilizing LEAN methodologies
- In-depth knowledge of database design, data integrity, network, systems, helpdesk services (ITIL knowledge), cloud based solutions (G Suite knowledge is an asset), digital education, and telecommunications
- Capability to analyze current infrastructure for deficiencies and develop solutions and applications to address the needs of faculty, staff, students, and administrators, both proactively and reactively
- Current IT security and privacy knowledge (CISSP or other security certificate would be an asset)
- Ability to maintain privileged and confidential information
- Excellent time management, organizational, and problem solving skills
- Excellent interpersonal skills to work with a wide range of individuals, union groups, and organizations

To explore this key leadership position at Algoma University further please submit a resume and cover letter (combined PDF) to careers@algomau.ca by April 24, 2019 at 4:00 pm.

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection and/or assessment process to applicants with disabilities. The successful candidate, as a condition of employment, will be required to provide a Vulnerable Sector Police Records Check.