

**MINUTES OF SENATE  
ALGOMA UNIVERSITY  
First Regular Meeting of 2014-2015  
September 12, 2014**

**Humanities Division**

M. Caswell, M. DiSanto, W. Johnston, A. Pinheiro, R. Rutherford, C. Ross, E. Turgeon  
(regrets: N. Boyle; absent: R. Gaywish)

**Social Sciences**

C. Denomme, N. Cruickshank, D. Galotta, S. Gruner, J. Hermida, K. Kadiyala, N. Shaw, S. Straka, D. Woodman

**Sciences**

L. Bloomfield, G. Davies, J. Foote, D. Keough, C. Reed-Elder, B. Schamp (Speaker), S. Xu, C. Zhang  
(regrets: N. Cameron)

**Other Members**

M. Bennett, K. Hernden, S. Kitts, R. Linklater, D. Marasco (Secretary), B. McKinnon, R. Myers, B. Peltsch, A. Perlini, A. Piaskoski, M. Ross,  
(absent: D. Boissoneau, M. Case, C. Lyons, K. Positano)

**Guests**

M. Garcia-Ruiz, A. Gordon, M. Graydon, H. Hornstein, H. Luitel, M. Neveu, M. Rossetto, J. Syrette

The Speaker called the meeting of Senate to order at 1:03pm.

**14.09.01      APPROVAL OF THE AGENDA**

***Moved (Galotta/DiSanto): that the agenda for the September 2014 meeting of Senate be approved.***

Motion carried.

**14.09.02      APPROVAL OF THE MINUTES from the meeting of June 6, 2014**

***Moved (Kadiyala/Shaw): that Senate approve the minutes from the meeting of June 6, 2014.***

Motion carried.

**14.09.03 APPROVAL OF THE MINUTES from the special meeting of June 20, 2014**

***Moved (Kadiyala/Shaw): that Senate approve the minutes from the special meeting of Senate, June 20, 2014.***

Motion carried.

**14.09.04 BUSINESS ARISING (for action or information)  
14.09.04.01 Senate membership 2014 – 2015**

***Moved (Davies/Foote): that Senate approve the Senate membership for the 2014 senate year as submitted.***

Motion carried.

**14.09.04.02 Senate committee membership 2014 – 15**

***Moved (Hernden/Kadiyala): that Senate approve the Senate Committee membership for the 2014 senate year as submitted.***

Motion carried.

**14.09.04.03 Senate – Board Liaison Committee (call for nominations)**

The Speaker asked Senate for nominations from the floor to serve on the Senate-Board Liaison Committee. One position remains vacant. He added that anyone interested in serving on the committee should send their intention to the Speaker and the Secretary of Senate.

**14.09.04.04 By-law of Senate (senate composition)**

***Moved (Denomme/Shaw ): that Senate approve changes to its By-laws as follows:  
That the six (6) month sunset clause included in the By-Law changes in the Chapter 2 and Chapter 3 amendments proposed by the By-law committee and ratified at the May 2014 Senate be further extended by an additional six (6) months.***

Shaw expressed concern on behalf of her division with the reduction of faculty members represented on Senate.

Motion carried.

**14.09.05 DECISION ITEMS (for action)**

**14.09.05.01 Office of the Registrar – registrarial dates/deadlines 2015 – 17**

***Moved (DiSanto/Hernden): that Senate approve the registrarial dates and deadlines 2015 – 2017 as submitted.***

Marasco noted the change to a two-year timeframe to allow departments to plan more effectively for their respective operations.

Woodman expressed concerns about Frosh Week taking place during the first week of classes.

Reed-Elder indicated that if Frosh Week was changed then the start of classes would be pushed back resulting in later exams, faculty marking over the break, and the issue of out-of-town student travel plans being postponed.

McKinnon asked if there was thought in offering a fall reading week.

Members discussed how a fall reading week could contribute to student success but if imposed, classes would be starting earlier and examinations finishing later during the term.

Motion carried.

**14.09.05.02 Curriculum Committee-motions**

***Moved (Marasco/Perlini): that Senate approve the following course addition to the fall 2014 term as submitted by the Department of Law and Politics:***

- JURI/POLI 3906 Selected Topics in Law and Justice I: Genocide and Violent Conflict

Cruickshank commented that the course was cancelled.

Speaker stated that the motion must be passed at Senate since the course was approved for offering by the Curriculum Committee before being cancelled by the Dean's Council.

Motion carried.

***Moved (Denomme/Perlini): that Senate approve the following course revisions as submitted by the Department of Business and Economics:***

***ADMN 2906 Occupational Health and Safety Management***

*This course examines Occupational Health and Safety with regard to economic, legal, technical and moral issues and the importance of safe and healthy workplaces, as well as management's leadership role in achieving that objective. Topics include federal and provincial occupational health and safety legislation, hazard identification and control, physical agents, chemical agents, socio-psychological aspects of health and the management of safety programs. Prerequisite: ADMN1206. (LEC/EXP 3) (3 cr)*

***ADMN 2916 Compensation***

*The course provides an understanding of the complex role that compensation and reward systems play in organizational success. An introduction to the development of a compensation reward system design consistent with organizational strategies and goals will be*

examined. The course demonstrates the importance and effectiveness of compensation and reward systems given the highly competitive and resource-constrained environment facing most organizations. Prerequisite: ADMN1206. (LEC/EXP 3) (3 cr)

**ADMN 2926 Training and Development**

This course provides an overview of the scope and importance of the training and employee development function within public and private sector organizations. Topics will include designing, developing and delivering a training program that focuses on needs assessment, learning objectives and measuring results. Students will also gain a conceptual understanding of the diverse role of the training consultant during organizational change and development. Prerequisite: ADMN1206. (LEC/EXP 3) (3 cr)

**ADMN 3136 Organizational Behaviour**

An examination of the problems and solutions pertaining to managing human resources in complex organizations. Topics covered include organizational socialization, leadership and decision-making, the effective exercise of power and influence, handling organizational conflict, and organizational development. An experiential approach is used. Prerequisite: ADMN1206. Students may not retain credit for more than one of ADMN 3136 or PSYC 2306. (LEC/CST 3) (3 cr)

**ADMN 3137 Management of Human Resources**

Individual behavior, group behavior, and organizational behavior are studied with a view to developing, within the student, an appreciation of the human factors in administration. Theory will be communicated by means of lectures, seminars, special projects, and assigned readings. Opportunities to apply theory will be provided in a number of ways, including case studies. Prerequisite: ADMN1206. Students may not retain credit for more than one of ADMN 3137 or PSYC 2307. (LEC/EXP 3) (3 cr)

Marasco stated the course descriptions have been revised to include the pre-requisite course ADMN 1206 Business Communication and Academic Research Methods.

Motion carried.

***Moved (Bloomfield/Perlini): that Senate approve the following course revision as submitted by the Department of Psychology.***

**PSYC 2127 Scientific Method and Analysis**

This course will examine descriptive, correlational and experimental research methods. The pedagogical objectives of this course are: to teach and foster the ability to think critically about scientific information; to develop an understanding of the methods used in Psychology to create knowledge and test hypotheses; to develop a knowledge of the ethical principles important to psychological research. In addition, the course is intended to develop each student's ability to think clearly and to communicate effectively. Prerequisites: PSYC 1106 /1107. (SEM 3) (3 cr)

Perlini commented that it is a change of pedagogy, from lecture to seminar.

Motion carried.

***Moved (Perlini/Xu): that Senate approve the offering of COSC4926 Human-Computer Interaction (15SP) off-site at the University of Colima.***

Garcia-Ruiz commented that the first half of the course would be delivered at Algoma and the second part taught in English at the University of Colima.

Luitel asked for clarification as to who would pay the costs and for the number of students interested in taking the course.

Garcia-Ruiz commented that promotion of COSC 4926 will start this term and that the costs would be approximately \$2000 for students. He noted that 8-10 students have expressed interest.

Straka asked if there was an option for students to enroll in the course without travelling to Mexico.

Garcia-Ruiz commented that there may be the option of videoconferencing the course if students are not willing to travel.

Motion carried.

**14.09.05.03 Appeals Committee**

***Moved (Davies/Reed-Elder): that Senate approve the appointment of Dr. Isobel Molina as Chair of the Appeals Committee for the 2014-15 academic year.***

Reed-Elder commented that the request is to allow a non-member of Senate to become Chair of the Appeals Committee.

Motion carried.

**14.09.04 Honorary Degree, Senate Award, Distinguished Faculty Award (A4)**

The Speaker noted a Friday November 21, 2014 deadline date to forward nominations for the awards (investiture June 2015). All submissions should be forwarded to the Speaker of Senate and Secretary of Senate.

**14.09.06 INFORMATION ITEMS (reports of committees)**

None.

**14.09.07 STANDING REPORTS**

**14.09.07.01 Board of Governors Representative**

Johnston submitted a written report.

C. Ross commented that a member from Shingwauk Kinooamaage Gamig (SKG) should be part of the Presidential Search Committee.

Johnston stated that although he brought this specific concern to the Board, there was no response.

Gurner asked if a motion could be made on behalf of the Senate.

It was suggested that the Board representative contact the chair with the concern.

**14.09.07.02 Dean**

The Dean submitted a written report.

#### **14.09.07.03 VPAR**

None.

#### **14.09.07.04 President**

The President submitted a written report. He made reference to the repairs at the Wishart Library, current enrolment increase of approx. 4.5% which is in line with the 2.7% budget increase, OUAC 101s, 181 accepted compared to 156 (13F), Music classes moving to 75 Huron Street (Mill Square), new classroom in the convergence centre (BT201), new furniture for the classrooms on the 500 level of Shingwauk Hall, GLC renovations with a January 2015 completion date, and a status report on the Vice-President, Academic & Research (VPAR) vacancy.

Johnston expressed concern that the process of replacing the position of VPAR should be reviewed to determine if the position is required and what the specific duties should be.

Keough commented that the VPAR vacancy should be filled to support the faculty.

Myers indicated that the VPAR has many specific obligations and that concerns have been raised that the previous VPAR could not keep on top of the requirements of the position. He stated that we could get by during the short-term by allocating duties to others and appointing an interim for some of the critical duties.

Straka commented that we need someone in the position who can provide support for faculty research initiatives.

Kadiyala suggested that the Dean could assume some of the duties of the VPAR.

The Speaker stated that the Dean's job description is under the faculty CA that requires a Memorandum of Agreement.

Myers commented that the peer review committee requires the VPAR and that they have deadlines this term that must be followed.

Denomme stated that the committee is currently functioning without the VPAR.

Woodman, as well as other Senate members, commented that the VPAR's administrative assistant is valuable in prioritizing the committee's work.

The Speaker expressed a concern raised by Dr. Antunes regarding not having the presence of a VPAR and that a void in signing authority is problematic. Dr. Antunes has been nominated as NRC candidate and he feels the role needs to be filled immediately.

Johnston stated that something needs to be arranged for the Research Ethics Board (REB).

C. Ross made reference to PEQAB requirements and that someone will need to be assigned as signing authority.

Keough commented that every aspect of the VPAR position should be considered so that there are no gaps.

Hornstein suggested that the Dean could take over some of the duties of the VPAR.

Bloomfield expressed the need for senior administration for Tri-Council funding.

Galotta asked if the incoming Dean could fill the duties of the VPAR.

Reed-Elder stated that signing authority can be arranged temporarily. Assessment and analysis of previous work, works in progress should take place. She added that Senate Executive was asked to provide some recommendations regarding the replacement of the VPAR.

Graydon commented that for ease of transition, Dr. Perlini could assume the duties in the interim.

C. Ross stated that a huge part of the VPAR's position is assisting with research.

Dr. Myers concluded discussion commenting that it was very helpful in deciding some of the next steps.

There was also discussion regarding the appointment of a Chancellor which was brought forward at the last meeting of the Board of Governors.

#### **14.09.08      DISCUSSION AND QUESTION PERIOD**

Galotta asked if the AU community could be given an architect's rendition of what the GLC renovations will look like once complete.

#### **14.09.09      OTHER BUSINESS/NEW BUSINESS**

**None.**

#### **14.09.10      ADJOURNMENT**

***Moved (Davies /Hernden) that Senate adjourn.***

Motion carried. (Senate adjourned at 2:32pm)